

---

McNair Association of Professionals

---

# MAP Newsletter

---

Issue No. 4 | March 29, 2024

---



---

## Welcome From the MAP President, Kim Rosfeld!

Hello, MAP community! Welcome to the Spring 2024 issue of the MAP messenger. We loved seeing so many of you at our MAP virtual hangout earlier this month and hope to see you at future events. Have a great rest of the spring semester/quarter!

Kim Rosfeld, PhD  
Southern Nazarene University  
McNair Association of Professionals – President



---

# MAP Officer Spotlight

---

## Kari Azevedo, Ph.D.

MAP SECRETARY

MAP MEMBER SINCE APRIL 2020  
UNIVERSITY OF CENTRAL MISSOURI  
MCNAIR SCHOLARS PROGRAM SINCE 2006



### TIPS FOR NEW MEMBERS

Don't hesitate to reach out to your McNair colleagues with questions or to seek advice. Building a supportive network within the McNair community can provide invaluable guidance and encouragement as you navigate running your program and serving your students on your own campus.

### BEING A MAP MEMBER

What I like best about being a MAP member is the profound sense of connection and belonging within the McNair community. Being part of a network of dedicated professionals who share similar goals and aspirations creates a supportive environment where I feel empowered to continue my work with confidence.

### INSPIRED BY

I am most inspired by the bravery and achievements of my scholars. Witnessing their unwavering determination, resilience, and commitment to excellence despite facing various challenges motivates me to continue mentoring and supporting others. Their accomplishments serve as a constant reminder of the transformative power of education and the limitless potential within each individual.

### ACHIEVEMENTS

One of my most significant professional achievements has been the privilege of working with 342 exceptional McNair scholars. Each scholar I've had the opportunity to mentor has demonstrated unparalleled dedication, drive, and accomplishment in their academic pursuits. Their achievements not only reflect their individual talents and hard work but also underscore the impact of the McNair program in fostering academic excellence and empowering disadvantaged students to reach their full potential.

---

# MAP Officer Spotlight

---

**Pamela  
Nevar,  
Ph.D.**

MAP PARLIAMENTARIAN

MAP MEMBER SINCE MARCH 2022  
CENTRAL WASHINGTON UNIVERSITY



## TIPS FOR NEW MEMBERS

Take the time to become involved in the MAP organization. Engage with your MAP colleagues and help to expand this wonderful community of professionals.

## BEING A MAP MEMBER

As a MAP member, I always know that I am not alone in running my McNair Program. There is a genuine feeling of belonging to a caring professional family that values its members and wants everyone to succeed.

## INSPIRED BY

My mother who passed away in December 2023 inspires me. She earned her doctoral degree in her 70s and she always encouraged me to love learning and get my own doctoral degree. Above all, she encouraged me to help others and she was very proud of the my work with the McNair Scholars Program

## ACHIEVEMENTS

Thus far, I am proud to have helped write a successful McNair grant that allows the program to continue its long tenure at CWU.

---

# MAP Officer Spotlight

---

**Susan J.  
Ott, PhD,  
MBA, CFP**

MAP TREASURER

MAP MEMBER SINCE INCEPTION, 2020  
STATE UNIVERSITY OF NEW YORK BUFFALO  
EDITOR-IN-CHIEF, MCNAIR NATIONAL  
RESEARCH JOURNAL



## TIPS FOR NEW MEMBERS

I encourage all McNair professional staffers to get involved in committee work! This Association is not only colleague-friendly, but it is a growing and thriving space where everyone has a voice and a place to grow as professionals.

## BEING A MAP MEMBER

The camaraderie and sharing of best practices. This is a unique space for professional growth and to the best of my knowledge, the only TRIO Program-Specific Association with a focus on professional development.

## INSPIRED BY

Our scholars, both here at the University at Buffalo, and across the nation, are who inspire me to continue and grow the work of the McNair Program!

## ACHIEVEMENTS

My biggest professional achievement has been and continues to center around our scholars. Their passion and tenacity for academic success and future positive impact is amazing and it drives my passion for this work, every day! Being able to assist them in navigating the labyrinth of graduate school admissions, financing and acceptance with the ultimate goal of success upon graduation is a great achievement.

I am also humbled by the inception and successful launch of the McNair National Research Journal, which made its inaugural debut in the Fall of 2022. This is also one of my biggest professional accomplishments. This "labor of love" has taken a great deal of time and energy, but with the amazing commitment, creativity, and passion of our Editors and 14 other McNair professionals, this committee has ensured the Journal's continued success and growth. We have actually received accolades from a couple of other open access, peer reviewed journals for the quality and rigor of our journal, which is still in its early stages of evolution.

Overall, it takes all of us doing our small part to reach out to and celebrate the scholars with whom we are blessed to work. The McNair Association of Professionals (MAP, Inc.) and the entire McNair community holds a special place in my heart and I look to our continued success and collaboration in the years to come.

---

---

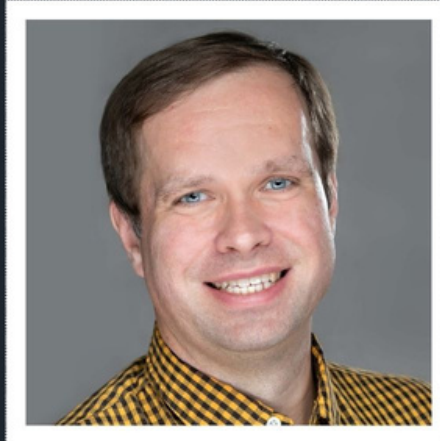
# MAP Officer Spotlight

---

## Jeremy Bloss, MPA

MAP VICE PRESIDENT

MAP MEMBER SINCE INCEPTION, 2020  
UNIVERSITY MISSOURI



### TIPS FOR NEW MEMBERS

Start to understand the history of the program. Why it was created and how it fits with TRIO. Why we are often overlooked our longevity is connected with being a TRIO program. I'd also so reach out to other members and strike up conversations. My favorite thing about any McNair event is talking to the other McNair folks. I've made some amazing friends that have benefited me both professionally and personally.

### BEING A MAP MEMBER

Finally having a voice within TRIO. I've seen COE realize that there is a benefit of pushing for our issues. MAP came about because many McNair folks just felt ignored. We realized that we weren't alone in this and really needed to make sure we had a larger voice. Many state and regional associations only have a handful of McNair programs when compared to the other TRIO folks. By focusing on national McNair we started to be able to push for issues and make sure that we were able to find gaps in services.

### INSPIRED BY

My students inspire me. When I see them come and chat with me early in college with a thought of wanting to make a difference. Then to see that idea form more and realize graduate school can be the answer and then finally when they get into graduate school and ultimately receive the PhD. It's odd because graduation is normally a time of celebration, but for me, I get sad knowing many will be leaving.

### ACHIEVEMENTS

Building our pre-McNair program has been amazing. I look back to what I presented around 7 years ago to MPPI and am amazed at how it's changed. I'll also say to get the way we pay our scholars changed thanks to connections I made at MPPI has allowed our program to flourish more within our students' eyes.

---

# MAP Officer Spotlight

---

**Kim  
Rosfeld,  
Ph.D.**

— MAP PRESIDENT —

MAP MEMBER SINCE INCEPTION, 2020  
SOUTHERN NAZARENE UNIVERSITY



## **TIPS FOR NEW MEMBERS**

Get involved, join (or lead) a committee, attend our events

## **BEING A MAP MEMBER**

The community. MAP members are some of my closest friends and my most trusted colleagues.

## **INSPIRED BY**

My students. I know this seems a little cheesy, but watching them work hard and achieve their goals is why I do this work.

## **ACHIEVEMENTS**

Probably earning my Ph.D. Working full-time, parenting a young teenager, and writing that dissertation were hard but I'm proud of the work that I did and I think it gives me more insight into my students and their journeys.

---

---

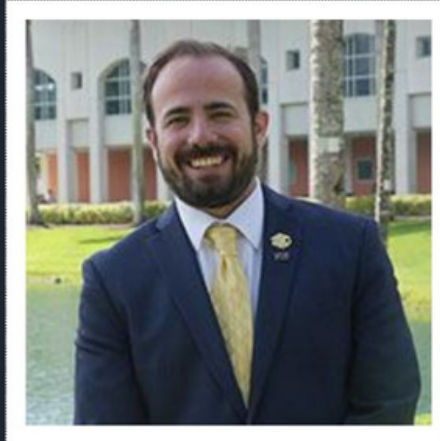
# MAP Officer Spotlight

---

## Steven Fernandez

— MAP PAST PRESIDENT —

MAP MEMBER SINCE INCEPTION, 2020  
BAYLOR UNIVERSITY



### TIPS FOR NEW MEMBERS

Get involved with one of our amazing committees

### BEING A MAP MEMBER

The community of support and increasing the impact of the McNair community nationwide.

### INSPIRED BY

I am inspired by the amazing work of our McNair scholars nationwide.

### ACHIEVEMENTS

Having the honor of serving as the previous MAP President.

---

---

# Feed Your Soul

---



It is always the season for love! Feed your soul with this Heart Shaped Cookie Cake.

### Cookie Cake Recipe:

Start with 1 stick salted butter, 1 stick unsalted butter,  $\frac{3}{4}$  cup of white sugar,  $\frac{3}{4}$  cup brown sugar. With a mixer – mix together for 2-3 minutes. Then add two eggs and 1 tsp of vanilla - mix. Then add 2.5 cups of all-purpose flour, 1 tsp of salt, and 1 tsp of baking soda - mix. Finally, add about two cups of semi-sweet chocolate chips!

To Bake: Spray a 10x15 pan with baking spray. Add your dough. Then, use wax paper (sprayed with baking spray) to spread dough along the pan. Bake at 350F for 12 minutes. You may need additional time depending on your location and the weather.

Let your delicious cookie cake rest for 20-30 minutes before frosting!

### Buttercream Frosting Recipe:

Start with one cup of shortening, two sticks of butter – one salted / one unsalted. With an electric mixer – mix those together for a couple of minutes. Then add 1.5 pounds of powdered sugar. The level of powdered sugar is based on your sweetness preference. Add 4 tablespoons of the milk of your choosing. Whole milk is recommended. Then add one tablespoon of vanilla. Mix together and you have standard American Buttercream for your cookie cake!

Recipes are courtesy of Blue Cottage Bakery, LA. Picture is courtesy of Kara Rice.

---

A promotional graphic for the McNair Association of Professionals (MAP). It features a man in a blue NASA flight suit on the left. The text reads: "Join A Committee MMAP McNair Association of Professionals". To the right, under the heading "COMMITTEES", is a list: "Financial Affairs", "Pedagogy/Educational", "National McNair Journal", "Legislative", "Communications and Media", "Evaluations and Outcomes", "Governance and Nominating", and "Conference and Events". Below this is the text "VIEW OUR WEBSITE FOR MORE INFORMATION" and "McNairMAP.org" with a QR code.

A promotional graphic with a white background and a red bottom section. The text reads: "Want to add committee updates to the newsletter or MAP social media?". Below the text is a QR code. At the bottom, it says "Scan here to fill out the form!".





McNair Professionals at MPPI in Puerto Rico  
Photo taken by Kara Rice

---



### Job Listings

Check out open McNair job listing from around the country by following the link or scanning the QR code with your phone's camera.



<https://www.triojoblist.com/job-lists/mcnair-program-job-list>

### Social Media

Find and Follow Us on IG, Facebook, & LinkedIn for all relevant and important information for MAP!

